Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

		of the Treasur enue Service	y 🕨 1	The org	ganizatic	on may	have to	use a co	opy of this r	eturn to sa	atisfy sta	te rep	orting re	equir	ements		ection
A	For th	ne 2008 ca	alendar	year,	or tax y	ear be	ginning	J		, 2008,	and en	ding				, 20	
в	Check if	applicable:	Please	C Nam	ne of orga	anization	ı							D	Emple	oyer identifica	ation number
_		s change	use IRS label or		ng Busine	ess As											
	Name c		print or		ber and str	reet (or P.	.O. box if	mail is not d	lelivered to stree	et address)	Roon	n/suite		E	Telep	hone number	
	Initial re	-	type. See												()	
	Termina		Specific Instruc-		or town,	state or	r country	, and ZIP +	+ 4								
		ed return	tions.											G	Gross	receipts \$	
		on pending	F Nan	me and	address	of princi	pal office	er:					H(a) Is	this a o	aroup retu	um for affiliates?]Yes ☐No
	11	1 1 3														s included?	
Τ	Tax-ex	empt status	s: 🗌 5	501(c) () ∢ (ir	nsert no.	.) 🗌 4	4947(a)(1) c	or 🗌 527							a list. (see ins	
J	Webs	ite: 🕨											H(c) Gro	up exe	mption n	iumber 🕨	
κ	Type of	organization:	🗌 Corpo	oration [Trust	Associa	ation 🗌	Other 🕨		L Ye	ar of form	mation:		N	State	of legal domic	cile:
Pa	art I	Summ	ary														
	1	Briefly de	escribe	e the o	raaniza	tion's	missio	n or mos	st significa	nt activitie	es:						
					•				•								
DCe																	
rnal																	
Governance	2	Check this	box ►	□ if t	he orgar	nization	disconti	nued its o	perations or	disposed of	of more t	han 25	5% of its	asse	ets.		
	3				-				y (Part VI,	-					3		
s S				•			•	• •	overning b	,					4		
vitie						0		0				,			5		
Activities &		Total nur		-	-	-									6		
٩									/ VIII, line 1:						7a		
									1 990-T, lin						7b		
												<u> </u>	Prior	Year	-		ent Year
	0	Contribut	tiona a	nd are	onto (Dr	5ret 1/111	line 1	b)									
Ine																	
Revenue																	
Re			ment income (Part VIII, column (A), lines 3, 4, and 7d)														
									art VIII, col			•					
						-		-									
									(A), lines (A)								
ŝ			•						(A), line 4)			·					
Expenses				-					rt IX, colum								
, and the second					•	•			ine 11e) .								
ш									25) ▶								
			er expenses (Part IX, column (A), lines 11a–11d, 11f–24f)														
										(),	,						
L Se		Revenue	less ex	pense	<u>s. Subir</u>	actime			2		• •		Poginnin	a of	Voor	End	of Voor
Net Assets or Fund Balances		-											Beginnin	y U	i edi	End	of Year
Asse Bala	20					•••	• •				• •	·					
let /	21	Total liab				6) <u>.</u>		 . 01 fram			• •	·					
						. Subtr	ract lin	e 21 tror	m line 20 .								
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																	any knowledge.
<u>.</u>																	
Sign			ature of o	- 40													
He	ere	Sign	ature of o	officer									L	Date			
		Туре	e or print	name a	ind title							01	. 16				
		Preparer'								Date		Check	< IT _		reparer's ee instru	s identifying nur actions)	nber
Paie	b	signature	•										oyed ►	_ (°			
	- parer's																
	Only	Firm's na if self-em		ours									EIN		•		
	,	address,		+ 4									Phone	e no.	▶ ()	
Ма	y the	IRS discu	uss this	s retur	n with	the pre	eparer	shown a	above? (see	e instructi	ions)					. 🗌 Y	/es 🗌 No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y Form 990 (2008)

OMB No. 1545-0047

2008

Open to Public

Form	n 990 (2008)		Page 2
Pa	art III Statement of Program Service Accomplishments	s (see instructions)	
1	Briefly describe the organization's mission:		
2	Did the organization undertake any significant program service the prior Form 990 or 990-EZ?		
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant c services?		program
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the of Section 501(c)(3) and 501(c)(4) organizations and section 494 allocations to others, the total expenses, and revenue, if any	7(a)(1) trusts are required to rep	oort the amount of grants and
4a	a (Code:) (Expenses \$ including gr		
4b	o (Code:) (Expenses \$ including gr	ants of \$) (Rev	venue \$)
4c	c (Code:) (Expenses \$ including gr	ants of \$) (Rev	venue \$)
4d	d Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	e Total program service expenses ► \$ (A	Aust equal Part IX, Line 25, colu	нні (D).)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	11		
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II.</i>	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16		
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17 18		
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	19		
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20		
20 21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> .	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . $\ .$	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		

Form **990** (2008)

Form	990 (2008)		Р	age 4
Ра	rt IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>	28a		
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		
с	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		

Form 990 (2008)

Form	990 (2008)		Р	Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	10		
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		
h	account)?	τa		
b	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b		5b		
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity			
-	Regarding Prohibited Tax Shelter Transaction?	5c		
	Did the organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$75?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		
4	benefit contract?	76 7f		
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	For contributions of qualified interfectual property, and the organization me form occes as required.	- 3		
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	8		
•	organization, have excess business holdings at any time during the year?	0		
9 a	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
122	amounts due or received from them.)	12a		
	If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b			I

Form **990** (2008)

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not Part VI required by the Internal Revenue Code.)

	Section A. Govern	ing Body a	nd Management
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			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		
6	Does the organization have members or stockholders?	6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	<u>8a</u>		
b	Each committee with authority to act on behalf of the governing body?	8b		
9a	Does the organization have local chapters, branches, or affiliates?	9a		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
10	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
2	describe in Schedule O how this is done	12c		

13	Does the organization have a written whistleblower policy?	13
14	Does the organization have a written document retention and destruction policy?	14
15	Did the process for determining compensation of the following persons include a review and approval by	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	
а	The organization's CEO, Executive Director, or top management official?	15a
b	Other officers or key employees of the organization?	15b
	Describe the process in Schedule O. (see instructions)	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	
	with a taxable entity during the year?	16a
h	If "Ves," has the organization adopted a written policy or procedure requiring the organization to evaluate	

b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . .

Section C. Disclosure

13

17	List the states with which a copy	of this Form 990 is required to be filed	•
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18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)
	available for public inspection. Indicate how you make these available. Check all that apply.
	🗌 Own website 🛛 Another's website 🗋 Upon request

19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest
	policy, and financial statements available to the public.

20	State the name, physical address, and telephone number of the person who possesses the books and records of the	
	organization: 🕨	

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee

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(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per					that ap		Reportable compensation	Reportable compensation	Estimated amount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations

art VII Section A. Officers (A)		(B)))			(D)	(E)	(F)
Name and title							Reportable	Estimated			
		Average hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated	Former	Reportable compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensatior from the organization and related organizations
b Total		-									

- a use organization list any former onicer, director or trustee, key employee, or nignest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such*
- *individual.*5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*

services rendered to the organization? Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

	(A) Name and business address	(B) Description of services	(C) Compensation
2			

4

5

Form 9	990 (20	308)					Page S
Part	t VII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s, grants imounts	b	Federated campaigns1aMembership dues1bFundraising events1c					
ns, gifts similar a	d	Related organizations 1d Government grants (contributions). 1e					
Contributions, gifts, grants and other similar amounts	g						
	h	Total. Add lines 1a–1f					
Program Service Revenue	2a b		Business Code				
m Servic	c d e						
Progra	f g	All other program service revenue	►				
	3 4 5	Investment income (including dividends other similar amounts) Income from investment of tax-exempt bond Royalties	d proceeds ►				
	b c	(i) Real Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(ii) Personal				
	7a	Gross amount from sales of assets other than inventory	(ii) Other				
		Less: cost or other basis and sales expenses . Gain or (loss) .					
0	d	Net gain or (loss)	►				
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
Otho	b c	Less: direct expenses b Net income or (loss) from fundraising e	vents 🕨				
		Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b					
		Net income or (loss) from gaming activ	ities 🕨				
	b	Gross sales of inventory, less returns and allowances a Less: cost of goods sold b Net income or (loss) from sales of inventor					
		Miscellaneous Revenue	Business Code				
	1						
	b						
	c d	All other revenue					
		Total. Add lines 11a-11d	🕨				
		Total Revenue. Add lines 1h, 2g, 3, 4, 9c, 10c, and 11e					

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (A) (C) (D) Do not include amounts reported on lines 6b, Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2 the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . 5 Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . Other salaries and wages 7 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . Other employee benefits 9 **10** Payroll taxes Fees for services (non-employees): 11 a Management **b** Legal **c** Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 12 Advertising and promotion . Office expenses 13 Information technology 14 15 Royalties Occupancy 16 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization. 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) а b С d е f All other expenses Total functional expenses. Add lines 1 through 24f 25 Joint Costs. Check here ► _ if following 26 SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

. . . .

2a

2b

the Single Audit Act and OMB Circular A-133?						3a
If "Yes," did the organization undergo the required aud	dit or audits? .	 				3b

Accrual Other

Page 11

			(A) Beginning of year	(B) End of year
	1	Cash—non-interest-bearing	1	
	2	Savings and temporary cash investments	2	
	3	Pledges and grants receivable, net	3	
	4	Accounts receivable, net	4	
	5	Receivables from current and former officers, directors, trustees, key		
	-	employees, or other related parties. Complete Part II of Schedule L .	5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	6	
S	7	Notes and loans receivable, net	7	
Assets	8	Inventories for sale or use	8	
As	9	Prepaid expenses and deferred charges	9	
	9 10a	Land, buildings, and equipment: cost basis 10a		
	D	Less: accumulated depreciation. Complete Part VI of Schedule D	10c	;
	11	Investments—publicly traded securities	11	
	12	Investments-other securities. See Part IV, line 11	12	
	13	Investments-program-related. See Part IV, line 11	13	
	14	Intangible assets	14	
	15	Other assets. See Part IV, line 11		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	16	
	17	Accounts payable and accrued expenses		
	18	Grants payable		
	19	Deferred revenue		
	20	Tax-exempt bond liabilities		
Se	21	Escrow account liability. Complete Part IV of Schedule D	21	
Liabilities	22	Payables to current and former officers, directors, trustees, key		
abi	22	employees, highest compensated employees, and disqualified		
ן בי		persons. Complete Part II of Schedule L	22	
	23	Secured mortgages and notes payable to unrelated third parties		
	24	Unsecured notes and loans payable		
	25	Other liabilities. Complete Part X of Schedule D	25	
	26	Total liabilities. Add lines 17 through 25	26	
nces		Organizations that follow SFAS 117, check here \blacktriangleright and complete lines 27 through 29, and lines 33 and 34.		
an	27	Unrestricted net assets	27	
Bal	28	Temporarily restricted net assets	28	
	29	Permanently restricted net assets	29	
or Fund Bala		Organizations that do not follow SFAS 117, check here \blacktriangleright and complete lines 30 through 34.		
	30	Capital stock or trust principal, or current funds	30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	31	
As	32	Retained earnings, endowment, accumulated income, or other funds	32	
let	33	Total net assets or fund balances	33	
2	34	Total liabilities and net assets/fund balances	34	
Pa	rt XI	Financial Statements and Reporting		
-r-a				Yes

Part X

Balance Sheet

1 Accounting method used to prepare the Form 990:

b If "Yes," did the organization undergo

2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b Were the organization's financial statements audited by an independent accountant?